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European **Competence Framework** for Quantum Technologies

compiled by Franziska Greinert and Rainer Müller, supported by Simon Goorney, Riccardo Laurenza, Jacob Sherson and Malte Ubben Version 2.0 (April 2023)

European Competence Framework for Quantum Technologies Overview – Version 2.0



Version 2.0 (April 2023) compiled by Franziska Greinert and Rainer Müller, supported by Simon Goorney, Riccardo Laurenza, Jacob Sherson and Malte Ubben QUCATS – Quantum Flagship Coordination AcTion and Support Cover photo: ©Siarhei – stock.adobe.com

How to use the Competence Framework

The European Competence Framework for Quantum Technologies aims to map the landscape of possible knowledge and skills in Quantum Technologies. It has been compiled in the Quantum Flagship CSAs (QTEdu, QUCATS) in order to facilitate the planning and design of education and training projects in Quantum Technologies.

The Competence Framework consists of eight **domains**. They outline the broad structure of Quantum Technologies:



Each of these eight domains has several subdomains, e.g.



On the first page of this document, the overview of the **domains** and **subdomains** is shown in a graphical scheme. For each domain there is an extra page with more details:



Version 1.0 of this framework has been compiled as part of a project that has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 951787. Its further development is part of a project that has received funding from the European Union's Horizon Europe research and innovation programme under grant agreement No 101070193.



This publication reflects only the views of the authors, the European Commission is not responsible for any use that may be made of the information it contains.

How to cite:

F. Greinert and R. Müller, European Competence Framework for Quantum Technologies, doi: 10.5281/zenodo.6834598 (2023), version 2.0 Depending on the target audience, each educational offer will address different levels of depth and difficulty. To reflect this, there is an additional dimension to the Competence Framework that is not shown in the overview graphic. For each entry, a proficiency level can be specified: from A1 (Awareness) to C2 (Innovation). The use of **proficiency levels** makes it easier to tailor education and training offers to the needs of the target groups. New in version 2.0 are extended descriptions of these levels adapting the European Qualification Framework levels, see p. 5.



In addition, the new p. 4 explains the overall structure by describing the three larger blocks of two or four domains, supplemented by key skills for the blocks.

The Competence Framework has been compiled using a bottom- up approach. Between summer 2020 and spring 2021, a three- round study with over 150 participants from the QT community provided initial input (see paper *The Future Quantum Workforce: Competences, Requirements and Forecasts,* to be published in Phys. Rev. Phys. Educ. Res., preprint on doi: arXiv:2208.08249). The results were refined through expert interviews for each domain, leading to version 1.0 from May 2021. Details are documented in the *Methodology and Version History* (2021, doi: 10.2759/130432). For the current version 2.0, feedback and usage experiences have been incorporated, and events have been conducted to involve the community.

Quantum Technologies are rapidly evolving. New technologies will be developed, others will become less important. The Competence Framework will have to be adapted accordingly. Thus, the Competence Framework is a living document that will be updated in regular intervals. Suggestions for additions and corrections are welcome at any time.

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Overall structure: Three blocks with descriptions and key skills

Quantum background

The guantum background covers the basic concepts (subdomain 1.1) that are relevant for the phenomenological understanding ("awareness") of the basic idea of quantum technologies, their advances and challenges compared to classical technologies. Subdomain 1.1 also covers advanced concepts that form the common basis for the quantum physical foundations (domain 2). Similarly, subdomain 1.2 covers both basic mathematical concepts and higher mathematics for domain 2 that are relevant for describing the concepts and functionality of QT or for computing or predicting applications as well as information theory foundations. The physical foundations are divided into four subdomains in which one could specialise, including theories and effects, strategies and key experiments.

Key skills

<u>Quantum background</u>

Communicate/explain: Ability to explain concepts, phenomena, etc. and to communicate about quantum. Mathematics: Describe quantum phenomena/concepts and underlying physics with mathematics and use mathematics to calculate/compute and predict applications.

Theoretical physics: Understand or develop new approaches, identify potential for advances. Experiments: Plan and prepare experiments, conduct experiments and document and evaluate results.



Supply chain

Component supplier

Development

Systems assembly Selection, consultancy

Adaptation

End-user

New in Version 2.0

Proficiency levels with examples

A1	Awareness (a few hours) Basic idea, overview of possibilities and limitations, reproduce solutions, operate a device or run an algorithm.	A2 Exploration (a few days) Knowledge of fundamentals or landscape of approaches, describe functionalities, read and interpret an algorithm	
B1	Adaptation (few weeks course) Specialised knowledge in a subdomain, awareness of its boundaries, explain complex functionalities, adapt approaches for concrete settings.	 B2 Expertise (short research project) Advanced knowledge, critical perspectives, assessment of consequences, adapt or develop solutions for real-world use cases, identify possible use cases. 	i
C1	Specialisation (longer research project) Highly specialised knowledge, critical awareness of interconnections, new solutions and methods, combine and integrate approaches.	C2 Innovation (long-year experience with R&D) Most advanced knowledge, interconnections, develop innovative solutions, evaluate and assess, extend and redefine professional practice.	
Proficien with K: K	cy levels (general descriptions, long format) nowledge, S: Skills (ability to do something)	Examples for proficiency levels with K: Knowledge, S: Skills (ability to do something)	
A1 Awar K: Basic ties, know tations. S: Ability an algori	eness (up to a few hours of instruction or self-study) idea (phenomena-oriented) of related concepts and functionali- w basic vocabulary, overview of possibilities, challenges and limi- to reproduce solutions for small problems, operate a device or run thm after instruction.	 A1 Awareness in concepts and foundations (1) K: Basic idea (phenomena-oriented) of the fundamental quantum contand vocabulary such as superposition and entanglement, challeng measurement and through decoherence, and basic mathematical not of quantum states. S: Ability to explain the basic idea of a QT and its potential. 	cepts es in ation
A2 Explo K: Knowle scape of S: Ability cepts, re which ap	ration (up to a few days of instruction or self-study) edge of fundamental formalism and (working) principles, or land- approaches/products/use cases. to describe functionalities with physical and mathematical con- ad and interpret an algorithm or process description, identify proach to use in which situation.	 A2 Exploration in quantum computing (5) K: Knowledge of qubit concepts and corresponding formalism (5.1), view of the algorithm landscape (5.5). S: Ability to read and interpret an algorithm (5.3), identify which comptional approach (5.5) may bring advantage for which use case (5.6). 	over- puta-
B1 Adap homework K: Knowl lected su S: Ability settings.	tation (e.g. through a semester-long lecture with practical tasks, rk and/or laboratory course; a few weeks of summer school) edge of a variety of approaches, specialised knowledge in a se- bdomain, awareness of the boundaries of this knowledge. to explain complex functionalities, adapt approaches for concrete	 B1 Adaptation in quantum sensing: gravity (6.4) K: Knowledge of a variety of quantum sensing devices (6.2–6.6), speciated knowledge about quantum gravity sensors (6.4) with current and tential use cases and challenges (from 6.7). S: Ability to adapt a sensing device to a concrete use case, such as magarchaeological structures (6.7.c). 	ecial- d po- pping
B2 Exper internshi, K: Advan validity, i S: Ability problems identify p	rtise (<i>e. g. through a short research project as for a bachelor thesis, p with project</i>) (ced knowledge of theories, approaches and methods and their ncluding critical perspectives, and assessment of consequences. (r to adapt or develop solutions for complex and unpredictable (s and for real-world use cases with state-of-the-art technologies, possible use cases and advances.	 B2 Expertise in quantum communication: QKD (7.3) K: Advanced knowledge of QKD protocols (7.3), including critical pertives and assessment of approaches, e.g. regarding security proofs consequences for implementation. S: Ability to adapt a QKD setup for a new use case, e.g. for a voting p dure and associated data transmission, select the state-of-the-art tect ogies to be used; identify potential new use cases where this approach also bring advantages. 	spec- ; and roce- hnol- h can
C1 Spec Master's K: Highly of interco S: Ability cases, go solutions	ialisation (e.g. through a longer research project such as for a thesis, a longer internship or work experience with an R&D project) specialised knowledge in one subdomain and critical awareness onnections between different (sub-)domains. to find or develop innovative solutions for new problems or use enerate new methods, combine and integrate approaches and from different (sub-)domains.	 C1 Specialisation in enabling technologies: optical technologies (3.3) K: Highly specialised knowledge in the field of optical technologies and critical awareness of interconnections with other technology field solid-state technologies (3.2) and control technologies (3.4). S: Ability to develop innovative hardware systems combining comport and control hardware, generate new methods to integrate optical connents with other hardware components. 	(3.3) s like nents mpo-
C2 Innov long-terr K: Most with diffe S: Ability cases, ev	vation (e.g. through a long research project such as a PhD thesis, n work experience in an R&D project) advanced knowledge in the subdomain and on interconnections erent approaches and (sub-)domains. to find or develop innovative solutions for critical problems or use valuate and assess solutions, extend and redefine knowledge or	C2 Innovation <i>in quantum hardware: superconducting circuits (7.1)</i> K: Most advanced knowledge on superconducting electronic circuits and their use as qubits for quantum computing in combination with control (4.6) and other technologies (3), including challenges and step wards technology realisation (4.8). S: Ability to develop innovative solutions for scalable and fault-tol	(4.1) qubit os to- erant

S: Ability to develop innovative solutions for scalable and fault-tolerant qubits, evaluate and assess different approaches, extend and redefine professional practice with new and successful solutions.

References:

professional practice.

Proficiency level system: Level A1 to C2 like in the *Common European Framework of Reference for Languages* (CEFR, 2020, 2001, www.coe.int/lang-cefr), which has been used in the *European Framework for the Digital Competence of Educators* (DigCompEdu, 2017, doi: 10.2760/159770), the template for the framework structure and level keywords. Proficiency level descriptions are based on the levels from *The European Qualifications Framework* (EQF, 2018, doi: 10.2767/750617).



CONCEPTS AND FOUNDATIONS





2.1

PHYSICAL FOUNDATIONS OF QUANTUM TECHNOLOGIES

ATOMIC PHYSICS

Electronic levels, quantum numbers, level transitions, Rydberg states

Hyperfine structure, Zeeman effect, Stark effect

Angular momentum (spin, orbital, total), interactions

2.2

QUANTUM OPTICS AND ELECTRODYNAMICS

Classical, quantum and non-linear optics, polarisation degrees of freedom

Photon statistics, bunching, antibunching

Fock states, coherent states, squeezed states

Quantum optical experiments, interferometry, microscopy and spectroscopy

Quantum electrodynamics (QED)

Light-matter interactions



2.4

SOLID-STATE PHYSICS

Properties (band structure, electrical transport, optical properties, magnetism)

Semiconductor theory

Superconductivity, Josephson effect, Josephson junctions

Mesoscopic phenomena, quantum confinement effects

Topological effects

Magnetometry, spin manipulation experiments

QUANTUM MANY-BODY SYSTEMS AND OPEN QUANTUM SYSTEMS

Pauli principle, bosons, fermions, Fermi gases and Fermi liquids

Quantum degenerate gases, Bose-Einstein condensation

Quantum statistics, entropy

Molecular physics

Open quantum systems

Decoherence mechanisms (relaxation, dephasing, photon loss)



ENABLING TECHNOLOGIES AND TECHNIQUES



LABORATORY TECHNIQUES, NOISE AND SHIELDING

Noise analysis

Cryogenic, vacuum and cleanroom technologies

Shielding techniques, housing, magnets



SOLID-STATE TECHNOLOGIES, NANOTECHNOLOGIES

Micro- and nanostructuring

Quantum materials design

Micro- and nanoelectronics, e.g. 2D electron gas and materials, single-electron transistor (SET), spintronics

Semiconductor technologies

Superconducting devices, SQUIDs



OPTICAL TECHNOLOGIES

- **Classical optics**
- Lasers

Single photon sources

Single photon detectors and cameras

Photonics, fibres



CONTROL TECHNOLOGIES

Signal and data processing

Electronics, microwave and RF (radio frequency) technologies, frequency conversion, modulation and generation

Laser cooling, laser stabilisation

Generation of special quantum states, e.g. Bell states, squeezed states

Resonators

Opto-electronical and opto-mechanical systems

3.	.5	COMPUTERS AND SOFTWARE
		IT infrastructure and software stack
		Classical programming, algorithm design and software development techniques, mathematical modelling
		Control software: calibration, guide electronics/ optics, error-robust physical operations, tuning and stabilisation of hardware
		Quantum control algorithms
		Machine learning inspired and integrated approaches



QUANTUM HARDWARE



4.2

SUPERCONDUCTING ELECTRONIC CIRCUITS

Qubit types, e.g. charge, flux, phase, transmon

SPIN-BASED SYSTEMS

Electron-spin qubits, nitrogen-vacancy (NV) centres in diamond

Semiconductor quantum dots

Nuclear-spin qubits



NEUTRAL ATOMS AND IONS

Trapped ions

Rydberg atoms

Cold atoms, molecules, quantum gases

Neutral atoms in optical lattices



Boson sampling techniques

Entangled photon sources



4.6 QUANTUM STATE CONTROL

State	initialisation	and	readout
Juli	innuluuusuuon	unu	readur

- State manipulation, realisation of quantum gates
- Qubit coupling & interconnectivity
- Interconversion of different qubit types



HYBRID QUANTUM SYSTEMS

- High performance computer (HPC) systems
- Machine learning integration
- Integration of classical and quantum networks
- Quantum interfaces



TECHNOLOGY REALISATION

Noise, general and platform-specific limitations, benchmarking

Miniaturisation, scaling

Integration on a chip, e.g. photonic integrated circuits, atom chips



5.1

QUANTUM COMPUTING AND SIMULATION

BASICS

	Reversibility, DiVincenzo criteria
	Qubits, quantum gates, universal gate se
	Universal fault-tolerant quantum computers, NISQ quantum computers
	Circuit design, notation, matrix representation
	Basic quantum programming techniques
	Complexity theory, quantum complexity classes, computational limitations, quantum advantage



5.3

QUANTUM SIMULATORS

Digital quantum simulators

Analogue quantum simulators and (adiabatic) quantum annealers

QUANTUM PROGRAMMING TOOLS AND SOFTWARE STACK, ERROR CORRECTION

Graphical platforms

Quantum assembler languages and software development kits, quantum circuit simulators

Quantum compilers, high-level programming with pre-definded subroutines

- Hybrid quantum-classical algorithms and quantum embedding
- Cloud platforms

Quantum error correction, quantum error mitigation

5.4 QL 5.4 SU

QUANTUM COMPUTING SUBROUTINES

Quantum amplitude amplification Quantum Fourier Transform (QFT), hidden subgroup finding

Quantum phase estimation

Quantum linear algebra subroutines, quantum singular value decomposition

Other techniques and subroutines, e.g. quantum walks, amplitude estimation

5.5 QUA

QUANTUM ALGORITHMS

Number theory and factorisation (e.g. Shor algorithm)

Oracular algorithms and database search (e.g. Grover algorithm)

- Linear algebra (e.g. Harrow-Hassidim-Lloyd algorithm)

Quantum optimisation

Quantum machine learning, quantum neural networks

Quantum simulation algorithms

Noisy intermediate-scale quantum (NISQ) algorithms: Variational Quantum Eigensolver (VQE), Quantum Approximate Optimisation Algorithm (QAOA)



APPLICATIONS OF QUANTUM COMPUTING AND SIMULATION

Materials science	Manufacturing, e.g. new types of batteries
	Pharmaceutical drug discovery
	Catalyst discovery (improve- ment of chemical processes like Haber-Bosch)
 Engineering and design 	Simulation of complex pro- cesses, e.g. aerodynamics, structural dynamics, crash & safety
	Computational fluid dynamics, e.g. airflow around aircraft
	Surrogate machine learning — based models for numerical simulations
	Design optimisation
— Optimisation in finance,	Routing
production, network and logistics	Supply chain management, loading and sizing, production planning
	 Insurance risk assessment
	- Financial portfolio optimisation
	Satisfiability problems (SAT): — possible solutions for a set of constraints
	Sequencing problems for op- timal sequence for executing jobs
Data security and	

cryptography



6.1

QUANTUM SENSORS AND IMAGING SYSTEMS

BASICS

Fundamental quantum limits (standard quantum limit, Heisenberg limit)

Definition of SI units

Measurement criteria (sensitivity, resolution, etc.), classical alternatives, performance analysis



6.7

ATOMIC CLOCKS

Microwave clocks, atomic fountain clocks, coherent population trapping (CPT) clocks

Optical clocks, trapped ion clocks, neutral atoms in optical lattices clocks, quantum logic clocks

Nuclear clocks

Transportable atomic clocks



ELECTROMAGNETIC FIELD SENSORS

NV centres, Rydberg atoms, superconducting sensors

Atomic magnetometers and optically pumped magnetometers (OPMs)



Spin-qubit based sensors

Precision spectroscopy gas sensors

Optomechanical sensors



INERTIAL AND GRAVITY SENSORS

Micro-electromechanical sensors (MEMS)

Atom interferometers

Rotating nanoparticle sensors

6.5

QUANTUM IMAGING

Interaction-free measurement

Quantum ghost imaging, lithography, imaging with undetected photons, tomographic imagin

Quantum radar, quantum lidar

APPLICATIONS OF QUANTUM SENSORS Metrology at a single Precision spectroscopy,





QUANTUM COMMUNICATION AND NETWORKS



Conventional and post-quantum cryptography, combined cryptographic approaches

Quantum teleportation, Bell state measurement

Security proof, side-channel attacks



QUANTUM RANDOM NUMBER GENERATORS (QRNG)

Secure keys, e.g. for Quantum Key Distribution (QKD)

Random numbers for algorithms, e.g. online gambling



QUANTUM KEY DISTRIBUTION (QKD)

QKD basic protocols, e.g. BB84 (Bennett/Brassard), B92 (Bennett), E91 (Ekert)

QKD advanced protocols, discrete and continuous variable protocols

Measurement-device-independent (MDI) QKD and device-independent (DI) QKD

Quantum key management systems, QKD modules (full devices)



APPLICATIONS OF QUANTUM CRYPTOGRAPHY

Sector-specific use cases, e.g. financial transactions, health records, protection of critical infrastructure, e-government, defence, e-commerce, voting

Secure access to cloud-based quantum computing, delegated quantum computing

Protection of quantum data (encryption, authentication), advanced primitives (unclonable data, quantum money etc.)

Quantum remote sensing with secure data transmission



INFRASTRUCTURE FOR QUANTUM INFORMATION NETWORKS (QUANTUM INTERNET)

Quantum network nodes, memories and switches

Quantum repeaters, entanglement swapping, entanglement purification

Quantum channels, free-space communication, fibre-based systems, satellite-based systems



SYSTEM NETWORKS (COMPOSITE SYSTEMS), QUANTUM INTERNET APPLICATIONS

Full quantum communication network, QKD trusted node networks (secure data transfer)

Quantum enabled synchronisation networks, sensor and clock networks

Connected and distributed quantum computing

VALORISATION



8.1

INDUSTRY LANDSCAPE AND MARKET ANALYSIS (SECTOR LEVEL)

Market size and growth potential

Policy and regulatory environment

Strategic foresight

Customer trends, needs and preferences



BUSINESS STRATEGY, ENTREPRENEURSHIP AND MANAGEMENT (BUSINESS LEVEL)

Governance, leadership, risk management and strategic decisionmaking

Competitive analysis

Product and service innovation, Technology Readiness Level (TRL), intellectual property, business model innovation

Industrial processes, standardisation, evaluation, compliance, benchmarking (application-driven)

Organisational design, change management and value chain optimisation

Project and resource management



Funding and initiatives landscape

Economic impact

Societal and environmental impact

Scientific impact

8.4	RESPONSIBILITY AND AWARENESS
	Responsibility, ethics
	Public communication and outreach, awareness raising
	Education and training